

Bylaws of Temple Israel Greenfield

Revised October 1999, Amended January 2000, June 2004, June 2014, June 2016,

June 2017, [January 2018](#), [June 2019](#), [January 2020](#), and January 2022

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ARTICLE I – NAME

SECTION 1 - The name of the Congregation shall be: Temple Israel of Greenfield, Inc.

ARTICLE II – PURPOSE

Temple Israel was founded as a charitable non-profit in 1918 for the purpose of Jewish religious worship. Today we recognize a broader purpose.

SECTION 1 - The purpose of Temple Israel, as a synagogue, is:

- to foster and maintain public worship in accordance with the tenets of the Jewish faith; to seek and encourage the affiliation of residents who wish to affiliate with the synagogue,
- to foster and sustain a vibrant and inclusive Jewish community in the Franklin County region for present and future generations,
- to acknowledge the diverse Jewish identities of our community and to support the varied religious, spiritual, educational, cultural, and social interests of members young and old, preserving the values and practices of our Jewish heritage,
- to welcome all families and individuals of all ages, identities, and levels of familiarity with Jewish text and ritual,
- to maintain a facility, sanctuary, and cemetery essential for the Jewish community and the mission of this congregation,
- to encourage active participation in the programs, governance, and continued existence of our congregation,
- to engage in other lawful purposes consistent with the Congregation's charitable status.

SECTION 2: Charitable Status - The income and assets of the Congregation are to be exclusively devoted to charitable purposes, as defined by the US Internal Revenue Code, and none of the income or assets of the Congregation shall inure to private benefit.

Congregation review and vote: January 30, 2022

ARTICLE III - MEMBERSHIP

SECTION 1 - Any person who is Jewish in accordance with Jewish Law, as interpreted by the Congregation's Rabbi, shall be eligible to apply for voting membership in this Congregation. In

this document, any reference to the Congregation's Rabbi should be interpreted to refer also to the Congregation's spiritual leader if no Rabbi is then serving.

SECTION 2 - Memberships are categorized for determining voting rights and for setting membership dues. For purposes of establishing voting rights, there are two categories of membership - voting membership and non-voting membership.

A. Voting Memberships. For purposes of voting rights, memberships are classed as follows:

Family Membership –A Family Membership includes a parent or parents and all dependent children. Each Jewish parent in a Family Membership is entitled to one vote.

Individual Membership - An unmarried man or woman over 18, or a married person with no Jewish dependents, may enroll as an individual member. Each Individual Member is entitled to one vote.

B. Non-Voting Memberships

The Board may establish categories of non-voting membership from time to time, for Jews or non-Jews, including, but not limited to, honorary memberships, associate memberships and student memberships.

C. Dues categories

Dues may be set according to rules established by the Board of Directors. These rules may define membership categories for dues purposes differently than for voting purposes. For example, the Board may choose to set different payment rates for two-parent and single-parent families.

SECTION 3 - The Temple Board of Directors may in its sole discretion make exceptions in situations that do not conform to Article III, Section 2. No exceptions may be made to Article III, Section 1.

SECTION 4 - Dual membership may be granted to members of other congregations who wish to be members of Temple Israel.

SECTION 5 - The Membership Committee of the Board of Directors shall receive all applications for membership in the Congregation, shall investigate the qualifications of the

applicants and shall present all membership applications to the Board of Directors together with their recommendations.

SECTION 6 - A member shall be conclusively presumed to be "in good standing" as used in these articles unless action has been taken as set forth in Article VI, Section 4 suspending such member.

ARTICLE IV – GOVERNMENT

SECTION 1 - The administration of the affairs of the Congregation, except as hereinafter provided, shall be vested in a Board of Directors and the following officers: President, one or more Vice-Presidents, Treasurer and Secretary. These officers shall be members of the Board of Directors, except as provided herein.

SECTION 2 - No member shall be eligible for any elective office unless such member has been in good standing for the full year immediately preceding election.

ARTICLE V – BOARD OF DIRECTORS

SECTION 1 - The officers of the Congregation shall be elected for a term of one year and shall hold office until their successors are duly elected.

SECTION 2 -The President shall serve for no more than two successive terms. All other officers may hold office for the duration of their term as Director, subject to annual reelection to office.

SECTION 3 - The Board of Directors shall be elected from and by the entire Congregation membership and shall consist of from twelve to fifteen members who shall be empowered to conduct the routine business of the Congregation.

A. Elected Directors

1. Four directors shall be elected annually for a term of three years.
2. This term limit may be waived as to any incumbent Director by a two thirds vote of the Directors present and voting at any meeting of the Board.

B. Past President Directors

1. The three most recent past presidents of the Congregation shall be invited to serve as voting members of the Board.
2. If the addition of new Past President Director to the Board would increase the number of such Directors beyond three, the longest-serving Past President Director then on the Board shall resign.

C. Quorum

A majority of Elected Directors shall constitute a quorum.

SECTION 4 - The President of the Congregation shall be elected by the membership of the Congregation. from the twelve elected members of the Board of Directors. If none of these Directors is willing or able to serve, the President may be elected from the general membership.

SECTION 5 - The newly elected Board of Directors shall elect from among themselves a Senior Vice-President, Treasurer and Secretary, and may elect additional Vice-Presidents if they choose.

SECTION 6 - Not later than March 1 of each year, the President shall appoint a Nominating Committee, who shall meet and return to the regular meeting of the Board in April a list of nominees to the Board of Directors, Education Committee and Office of the President. This list shall be incorporated in the notices sent to the membership for the Annual Meeting. Additions to the names proposed may be made from the floor at said meeting.

If there is more than one nominee for the Office of President or more than four nominees for the Board of Directors, or more than three nominees for the Education Committee, then voting for the contested position(s) shall be by ballot.

The President shall appoint two tellers to count and announce any ballot taken. No additional ballot shall be taken until the results of the preceding ballot have been announced.

To be entitled to vote, members with voting rights must be present and in good standing. All votes taken under this Article may be cast by proxy as described in these bylaws. Votes cast by proxy shall be considered votes cast by a member who is "present" at the meeting.

SECTION 7 - In the event of a vacancy in any position elected by the Congregation, except the Presidency, the President shall appoint a member who has been in good standing for the full year immediately preceding appointment to fill said vacancy for the remainder of the unexpired term.

SECTION 8 - In the event of a vacancy in the office of President, the Senior Vice-President shall become President and shall serve for the remainder of the unexpired term. The Board shall then appoint a new Senior Vice President.

SECTION 9 - An Elected Director who fails to attend four meetings in any fiscal year (except for cause satisfactory to the Board of Directors) may be removed from office by majority vote of the remaining directors.

SECTION 10 - Any Director may be removed from office for a cause other than absences by a vote of two thirds of the remaining Directors.

ARTICLE VI - DUTIES AND POWERS OF THE BOARD OF DIRECTORS

SECTION 1 -

The Board of Directors shall meet at least eight times a year, generally on a monthly basis, at such times as the President designates.

All members of the Board shall be notified of at least seven days in advance of the meeting of the time and place of the meeting. If the President establishes a regular meeting time, however, (such as the first Wednesday of each month), no notice is required for a meeting held at such regular time.

In case of an emergency, the President may call a meeting of the Board after a reasonable attempt to notify all of its members.

Members of the Congregation shall be allowed to attend any meeting of the Board of Directors and may express their views (unless the Board is meeting in executive session); however, only Board Members may vote.

The Board may, in its discretion, meet in executive session to discuss personnel issues or matters confidential to a member of the Congregation.

SECTION 2 - Consistent with these Bylaws, the Board of Directors shall have the power to enact such rules and regulations as it deems expedient for its own government.

SECTION 3 - The Board of Directors shall be responsible for promoting order and decorum during services.

SECTION 4 - At such times as the Board of Directors deems necessary, the Board of Directors may inspect the membership list and communicate in writing with each member whose dues are in arrears. When dues are in arrears more than six months, the Board of Directors, after investigating and providing an opportunity for the member to respond, may by majority vote:

- A. Suspend such member; or
- B. Take other such action as it deems proper under the circumstances.

Suspension means loss of all regular membership privileges, unless otherwise determined by the Board.

SECTION 5 - Upon application by a suspended member, accompanied by tender of all dues in arrears or such portion thereof as the Board of Directors deems proper, such applicant may be reinstated by a majority vote of the Board present and voting. In the event of reinstatement, all rights and privileges of such member shall be reinstated.

SECTION 6 - The Board of Directors has the responsibility for presenting and justifying a schedule of dues and assessments for approval by the Congregation at the Annual Meeting.

SECTION 7 - Members may appeal to the Board of Directors for adjustment of their dues or assessments in person or in writing. The Board may, in its discretion, delegate the abatement or adjustment of dues to a membership or abatement committee, which need not be composed of members of the Board.

SECTION 8 - On its own initiative, the Board of Directors may, by a vote of three quarters of the Board Members present, and voting, make exemptions and/or adjustments in particular cases deserving special consideration relating to dues and assessments.

SECTION 9 - The Board of Directors will, as it determines necessary, select a qualified individual who is not a member of the Temple Board of Directors, nor a Director or Officer of the Congregation's affiliated organizations, to perform an audit of the financial records of the Congregation and its subsidiaries.

SECTION 10 - The Board of Directors shall submit at the Annual Meeting of the Congregation a budget for the next fiscal year showing estimated income and expenditures. This budget shall be subject to approval or modification by the Congregation.

SECTION 11 - The Board of Directors shall make recommendations to the Congregation for its consideration and action on any matters relative to the employment of the Rabbi and/or any change regarding the Rabbi's contract or conditions of employment.

ARTICLE VII - DUTIES AND POWERS OF THE PRESIDENT

SECTION 1 - The President shall preside at all meetings of the Congregation and of the Board of Directors and shall be a member ex-officio of all regular and special committees; the President may vote at elections, but otherwise shall vote only in the case of a tie.

SECTION 2 - The President shall make appointments to the Standing Committees of the Congregation directly subsequent to taking office. Standing Committees are defined in Article XIII.

SECTION 3 - At the President's discretion or the Board of Directors' direction, the President may appoint Special committees.

ARTICLE VIII - DUTIES OF THE VICE-PRESIDENTS

SECTION 1 - The Senior Vice-President shall assist the President in the performance of the President's duties. In the absence of the President, the duties of President will be assumed by the Senior Vice-President. Duties of any other Vice Presidents elected by the Board shall be as determined by the Board from time to time.

ARTICLE IX - DUTIES AND POWERS OF THE TREASURER

SECTION 1 - The Treasurer shall be responsible for overseeing the financial affairs of the Congregation.

SECTION 2 - The Treasurer shall be responsible for notifying all members in writing of the amounts assessed against them.

SECTION 3 - The Treasurer shall be responsible for establishing and maintaining appropriate banking accounts for the Congregation's funds, subject to any restrictions, and any rules for signing authority established by resolution of the Board.

SECTION 5 - The Treasurer shall be responsible for keeping the financial books and records of the Congregation and submitting a report to every regular meeting of the Board of Directors.

SECTION 6 - The Treasurer, with the approval of the Board of Directors, may appoint assistants as required.

ARTICLE X - DUTIES OF THE SECRETARY

SECTION 1 - The Secretary shall keep a record book in which shall be recorded all meetings of the Congregation, of the Board of Directors, and of the attendance of the Board of Directors.

SECTION 2 - The Secretary shall, upon order of the President, call all meetings and issue notices thereto, and be responsible for all correspondence, and perform such other services relating to the office as may be requested by the President.

SECTION 3 - The Secretary shall notify each new member of acceptance by the Board of Directors and furnish the Treasurer with a copy of said notice.

ARTICLE XI - EDUCATION COMMITTEE

SECTION 1 - The Chair of the Education Committee will be appointed by the President of the Temple after the Annual Meeting for a one year term.

SECTION 2 - The Education Committee, with the guidance and counsel of the Rabbi, shall establish the policy of the school subject to review and ratification by the Temple Board of Directors. Decisions of the Education Committee may be subject to review and ratification by the Board of Directors of the Congregation. The Education Committee may recommend that the Board appoint an Education Director for the school. Employment of an Education Director will be at the discretion of the Board, which shall also set the terms of any such appointment.

SECTION 3 - The Education Committee, subject to the review of the Board, shall determine the roles of the Rabbi and Education Director in the development and implementation of school policy.

ARTICLE XII - RABBI

SECTION 1 - The Rabbi is the chosen leader of the Congregation. The Rabbi shall serve the spiritual, religious, educational and pastoral needs of the Congregation as well as provide spiritual leadership in the community at large, both Jewish and non-Jewish.

SECTION 2 - The Rabbi shall possess such qualifications and skills as are deemed appropriate by the Board of Directors.

SECTION 3 - The Rabbi shall be hired, retained or dismissed by a majority vote of the Board of Directors, subject to ratification by a majority of the membership present at an official congregational meeting.

SECTION 4 - The Rabbi shall at all times enjoy the freedom of the pulpit. A guest shall occupy the pulpit only on invitation of the Rabbi.

SECTION 5 - The Rabbi shall be afforded by the Congregation reasonable opportunity to participate in the activities of the larger community, both Jewish and civic, in accordance with the Rabbi's conscience, whenever and wherever such activity shall not interfere unreasonably with the performance of the Rabbi's Congregational duties.

SECTION 6 - The Rabbi shall have jurisdiction over and conduct all religious services, weddings, funerals and Bar/ Bat Mitzvah Services for Temple Israel. Any other Rabbi may serve in this capacity only at the invitation of the Rabbi of Temple Israel.

SECTION 7 - The Rabbi shall deliver a report to the members of the Congregation at the Annual Meeting.

SECTION 8 - The Rabbi shall maintain the Record Book of the Congregation. All births, Bar/Bat Mitzvahs, confirmations, conversions, marriages and deaths, at which the Rabbi officiates, or which take place within the Congregation shall be recorded. All Yahrzeits observed by Congregation members shall be recorded.

SECTION 9 - The Rabbi shall render such services and perform such duties as may be determined from time to time by the Board of Directors.

ARTICLE XIII - COMMITTEES

SECTION 1 - Each committee shall have a written statement of the purpose of the committee, how it functions, and to whom it reports.

SECTION 2 - Standing Committees are those which continue to function year to year, as determined from time to time by the Board of Directors. Standing Committees report to the Board and may include, but are not limited to, the following: Abatement Committee, Adult Education Committee, Finance Committee, Investment Committee, Education Committee, Building Committee, Membership Committee, Ritual Committee, G'milut Chasadim Committee, Youth Activities Committee, Library Committee, Fund Raising Committee, Personnel Committee, and Social Action Committee. Other standing committees may either be created or disbanded by the Board of Directors as the Board deems appropriate.

SECTION 3 - Special Committees may be created at the President's discretion or the Board of Directors' direction (see Article VII. Section 2) to undertake a special and limited activity and are disbanded once that activity is concluded.

ARTICLE XIV - RESIGNATION OF MEMBERS

SECTION 1 — All resignations from Temple Israel shall be requested in writing.

SECTION 2 — Members who resign from Temple Israel shall be requested to pay all debts owed to the Congregation as of the date of resignation.

SECTION 3. — All resignations shall be referred to the Board of Directors by the Membership Committee. The Board shall note in the Temple records the reason(s) for resignation.

ARTICLE XV — GENERAL LAWS

SECTION 1 — Appeals. A member may appeal to the Board of Directors any act or decision of any Committee or of the Chevrah Kadishah. A member may appeal to the Congregation any act or decision of the Board of Directors. A non-member holding a certificate of plot ownership in the cemetery may appeal to the Congregation any ruling or decision of the Chevrah Kadishah. Notices of any appeal shall be mailed in advance to either the members of the Board of Directors or the Congregation depending on the type of appeal. An appeal shall be decided by a majority of the members of the Board of Directors or the Congregation in good standing, present and voting.

SECTION 2 - Every member of the Congregation in good standing shall be entitled to the following privileges:

- A. To attend religious services.
- B. To have children instructed in regularly scheduled Hebrew and Sunday Schools under such regulations as the Education Committee and the Congregation shall prescribe; however, religious and educational qualification shall be a prerequisite for Bar or Bat Mitzvah.
- C. To use the facilities of the Congregation for ceremonies, weddings and other like parties subject to Board of Director approval and fees, if any.
- D. To have the Rabbi officiate at a marriage, funeral or other religious service.

SECTION 3 - The Board of Directors may annually fix the charges to members and guests and nonmembers for High Holiday tickets or use of Temple facilities and services.

SECTION 4 - General operating funds of the Congregation shall be used for purposes directly connected with the maintenance, operation and activities of the Congregation and shall not be expended for the use of any other organization.

SECTION 5 - Proposals to expend monies from the general operating fund for non-budget items in excess of a sum to be set at the Annual Meeting of the Congregation shall require a majority vote of the members of the Congregation present and voting and in good standing.

SECTION 6 - Any proposed action by an individual member of the Congregation on behalf of the Congregation or which may place a obligation on the Congregation must be presented to the Board of Directors for consideration and approval prior to action being taken.

SECTION 7 - The fiscal year of the Congregation shall be from July 1 through June 30.

SECTION 8 - Meetings of the Board and the Congregation shall be conducted according to agreed rules of order, or if no other rule is established, by Robert's Rules of Order.

SECTION 9 - The members of Chevrah Kadishah provide the highest mitzvot of preparing the deceased for burial and should be honored by the Congregation in a special service annually on or about the seventh day of the Hebrew month of Adar.

ARTICLE XVI - CONGREGATIONAL MEETINGS

SECTION 1 - Regular meetings of the Congregation shall be held at the Synagogue twice annually, one in January and the second in June.

SECTION 2 - Annual elections shall be held at the meeting in June.

SECTION 3 - Not less than 14 days prior to a regular meeting of the Congregation, the Secretary or his or her designee shall send notice via first-class mail or, if so requested, by electronic mail, to all memberships of the Congregation in good standing.

SECTION 4 - Special meetings of the Congregation may be initiated by:

- A. The President

B. Any twenty memberships (memberships NOT votes) in good standing in a letter to the President stating the purpose of the special meeting. The President shall convene such special meeting within fourteen days from receipt of the letter.

The Secretary shall promptly notify all members of the Congregation in good standing of the special meeting and its purpose. Notice shall be by first-class mail or, if so requested, by electronic mail. Discussion and action at a special meeting shall be confined to the purposes stated in the notice.

SECTION 5 - Twenty memberships (memberships NOT votes) in good standing shall constitute a quorum.

SECTION 6 - The Order of Business at regular meetings of the Congregation shall be as follows, unless otherwise agreed by a majority of those in attendance:

- A. Reading of the minutes of the preceding regular meeting and any special meeting that has occurred since the last regular meeting.
- B. Rabbi's report
- C. Reports of officers
- D. Elections (June meeting)
- E. Reports of standing committees
- F. Reports of special committees
- G. Annual budget (June meeting)
- H. Unfinished business
- I. New business
- J. Communications
- K. Good and welfare

SECTION 7 - Unless otherwise specified herein, propositions decided by the Congregation shall be determined by a majority vote of those members in good standing, present and voting, provided,

however, that the Board of Directors may permit voting by written proxy. If voting is permitted by proxy, the following rules shall apply:

- A. The opportunity for proxy voting, and the method for exercising such proxies, shall be included in the notice of meeting at which the proxies may be cast, or in a separate notice soliciting proxies for a specific meeting.
- B. Any notice allowing or soliciting votes by proxy shall describe the issues to be voted on at the meeting to which the proxy applies.
- C. If proxy voting is permitted, determination of a majority (or other required minimum vote) will include the number of votes cast by proxy.
- D. Each submitted proxy shall designate one or more persons authorized to cast the proxy vote; if more than one person is designated, the proxy will list them in order of precedence (that is, if the first person named is in attendance, the proxy vote is cast by him or her; if not, the vote is cast by the second person named, and so on.)

ARTICLE XVII - CHEVRAH KADISHAH AND CEMETERY

SECTION 1 - Chevrah Kadishah is a subsidiary organization of Temple Israel that perform the Mitzvoth of: preparing the body for burial according to Jewish law and custom; fulfilling all duties towards the deceased person according to Jewish law and custom; administering the affairs of the cemetery; and at the request of the Rabbi, assisting where appropriate.

SECTION 2 - Chevrah Kadishah directly reports to the Congregation at the Annual and Semi-Annual Meetings and to the Temple Board of Directors if requested.

SECTION 3 - Any members in good standing of the Congregation may apply for membership and be admitted on a majority vote by existing members of the Chevrah Kadishah. Any member resigning from the Congregation loses membership in Chevrah Kadishah. The Rabbi and President of the Congregation are automatically ex-officio members of Chevrah Kadishah. No Kohen shall be a member of Chevrah Kadishah.

SECTION 4 - The cemetery of Temple Israel is a burial place for persons of the Jewish faith according to Jewish law. As such it is under the administration of Chevrah Kadishah and the

religious supervision of the Rabbi. All funerals at the cemetery are under the jurisdiction of the Temple Israel Chevrah Kadishah and the Rabbi.

SECTION 5 - The Chevrah Kadishah shall establish a reserve fund, the proceeds of which shall be used for the upkeep and improvement of the cemetery. In the event that there are insufficient funds in the Chevrah Kadishah treasury to maintain the grounds, the Congregation shall appropriate sufficient money for its maintenance.

SECTION 6 - The Chevrah Kadishah will establish bylaws and rules governing its own operation and the operation of the cemetery. The Chevrah Kadishah will submit its rules and bylaws, and any changes to its bylaws, to the Rabbi and the Board of Directors for review. Although the Chevrah Kadishah is intended to direct its own activities, its rules and procedures are subject to the oversight and ultimate authority of the Board of Directors with respect to financial matters and the burial rights of members of the Congregation, and subject to the oversight and ultimate authority of the Rabbi with respect to religious matters.

SECTION 7 - In the event that there is no Chevrah Kadishah, the President of the Congregation shall appoint a committee of five to conduct the affairs of the cemetery.

ARTICLE XVIII - ENDOWMENTS AND INVESTMENT COMMITTEE

SECTION 1 - There shall be established funds called “Endowment Funds” to enable the Congregation to accumulate sums of money for its future uses. The principal of these funds shall be invested in accordance with an Investment Policy approved by the Board of Directors.

SECTION 2 - There shall be established a fund called a “Capital Expenditures Fund” to enable the Congregation to accumulate a sum of money to provide for unforeseen emergency or capital expenditures. The principal of this fund shall be invested in accordance with an Investment Policy approved by the Board of Directors.

SECTION 3 - The principal of the “Endowment Funds” and the principal of the “Capital Expenditures Fund” may be withdrawn and used for such purposes as shall be voted by at least two-thirds of the entire membership of the Congregation in good standing, present or voting by proxy and entitled to vote. The income of the “Endowment Funds” and the income

of the “Capital Expenditures Fund” may be withdrawn and used by the Board of Directors for such purposes as shall be voted by at least a majority of the members of the Congregation in good standing, present and voting. Each year, the Investment Committee shall determine the income to be withdrawn from each fund, based on a formula designed to average income over a period of years. All funds remaining in the investment accounts after the annual withdrawals shall be considered “principal” for purposes of these Bylaws.

SECTION 4 - Congregation funds may be added to the “Endowment Funds” or the “Capital Expenditures Fund” by a majority vote of the members of the Congregation in good standing, present and voting. Such funds shall be invested at the discretion of the Investment Committee with the approval of the Board of Directors. Gifts and legacies may also be added to the “Endowment Funds” or the “Capital Expenditures Fund” from any source whatsoever without a vote of the Congregation, providing such funds are unrestricted as to use, and the donor intends that the funds be so added.

SECTION 5 - All votes taken under this Article may be at a regular or special meeting of the Congregation, and may be cast by proxy as described in these Bylaws. Votes cast by proxy shall be considered votes cast by a member who is “present” at the meeting.

ARTICLE XIX - GIFTS TO THE TEMPLE

SECTION 1 - All gifts made to Temple Israel shall be irrevocable.

SECTION 2 - All gifts made to Temple Israel are subject to acceptance by the Board of Directors.

SECTION 3 - All Memorial Tablets placed in the Temple shall remain in their present form or a suitable equivalent form approved by the Board of Directors.

ARTICLE XX - AMENDMENTS

SECTION 1 - The Board is committed to a regular review of bylaws to assure they are familiar, current, and that bylaws, policies, and practices are aligned. Bylaw review can be initiated by schedule or request of members directed in writing to the congregation president.

SECTION 2 - Each proposed bylaw revision must be voted by the Board of Directors prior to presentation to the congregation. Proposed bylaw revisions must be submitted in writing to the Board President no later than in time for the December Board meeting agenda (for the January semi-annual meeting) and no later than in time for the May Board meeting agenda (for the June annual meeting).

SECTION 3 - These bylaws can be amended by a vote of the congregation as follows:

A. Notice of a proposed bylaw change must be sent to all memberships in good standing at least fourteen (14) days in advance of the meeting, either by first class mail or by electronic mail if the member has so directed.

B. The proposed amendment will only be approved if passed by a vote of at least three-quarters of the voting members in good standing present in person or by electronic conference and voting at a regular or special meeting of the congregation. Any amendment, alteration or change in Article XVIII, Endowments and Investment Committee, or any amendment to the portions of this Section referring to said Article XVIII, shall require a vote of at least two-thirds of the entire eligible voting membership of the congregation in good standing, present in person, by electronic conference, or by proxy.

C. Except for Article XVIII: Endowments and Investment Committee, a proposed bylaw amendment under consideration can be further amended by $\frac{3}{4}$ vote of members present in a way that clarifies but does not change the intent of a proposed bylaw amendment.

SECTION 4 - The notice of the meeting at which an amendment to the bylaws is to be voted shall include an agenda item listing the bylaw(s) under consideration and the text of the proposed amendment(s).

SECTION 5 - An amended bylaw takes effect upon adoption unless a specific effective date is in the motion. Once voted, no change can be made to the text except to correct misspellings and numbering. Documents explaining the proposed bylaw change shall be included in congregation meeting minutes. The amendment revision date should be footnoted in updated bylaw documents.

Congregation review and vote: January 30, 2022

Appendix A:

Chronological Notations of Bylaw Review

Article II

01/30/22: **Reason for Amendment to Article II:**

Temple Israel's purpose articulated in 1918 is relatively unchanged 100 years later and is focused on religious practice for the Jewish community here. The revision recommended references TI's history and expands this purpose to include: building and sustaining a Jewish community that addresses the wide variety of Jewish identities today and the social, cultural, and educational initiatives and purposes of today's congregation.

Article XX

01/30/22: **Reason for Amendment to Article XX:**

1. To clarify process from start to finish—including timeliness and purpose of review, and how records are kept for posterity, and the process starting with Board of Directors review.
2. To add in allowance for virtual participation, relevant for this century.
3. To add in a provision for when a bylaw change goes into effect—a provision that was in bylaws historically and may be needed.
4. A clear process from beginning to end will make it less of a mystery for congregants, board members, and employees to be involved.